



**Make connections** that make a difference in people's lives.

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## Make a visible **impact.**

At WellPoint, our pledge to reduce the ranks of the uninsured and underinsured will make health care more affordable and accessible for people from all walks of life.

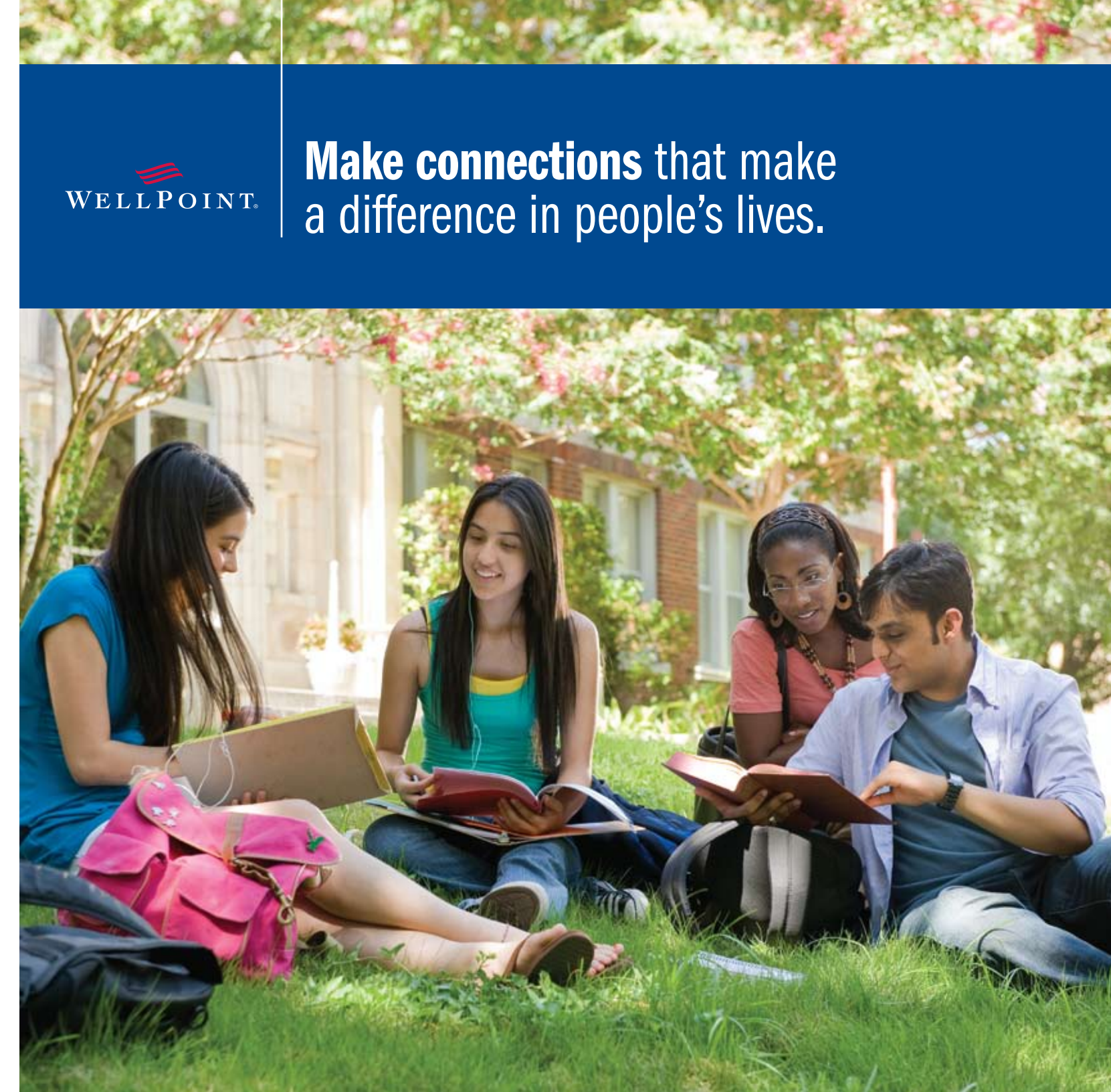
This is where you come in.

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[wellpoint.com/careers](http://wellpoint.com/careers)

WellPoint is a proud sponsor of The Consortium for Graduate Study in Management.



# Give your talent.

Get back more than you ever imagined.

As part of our commitment to positively impact the lives of people across the country, we are recruiting talented individuals with the motivation and vision to deliver ideas that make a noticeable difference in the lives of our members and in the communities we serve.

You will have the opportunity to put your unique skills to work in a number of meaningful roles here at WellPoint.

As a marketing professional, you will collaborate to brand our unique and innovative products and services. The communications team develops effective ways to share our progress with our associates, our members, and our markets. Actuaries apply statistics expertise to develop quarterly projections of underwriting margins and monitor the documentation of underlying assumptions, while our pharmacy team implements utilization and formulary compliance to manage costs and ensure delivery of effective drug therapies.

You can also use your talents to make a visible impact in other areas such as finance, IT, sales, and underwriting.

## Choose your path for success.

Whether you are a recent college grad or an experienced MBA, we offer a number of programs and opportunities that will enhance your talent, energize your potential, and prepare you for a rewarding career within the WellPoint Family of Companies.

### Undergraduate Programs

#### Internship Program

At WellPoint, we believe in creating opportunities for people who are passionate about making a difference in health care. Internships help to maintain a constant source of fresh ideas and insights into the organization and provide a venue for students to “test-drive” various careers. Students are given opportunities, which directly impact the business and offer exposure to leadership. There are many kinds of internship opportunities available at WellPoint and you can view our most current internships by visiting our website at [wellpoint.com/careers](http://wellpoint.com/careers) and doing a keyword search for “intern” or “internship.” Some of the internships available include opportunities in actuarial, IT, finance, and marketing.

### Programs for Undergraduate and Graduate Associates

#### Actuarial Program

The WellPoint Actuarial Student Program supports associates in the attainment of Fellowship in the Society of Actuaries (SOA). Participants will gain valuable exposure and experience as they progress through the SOA syllabus.

The Actuarial Student Program is designed to enhance students’ ability to successfully complete the actuarial examinations by offering study time allowances and financial rewards for performance.

Candidates in actuarial roles who are accepted by their supervisor and SBU/CEE Senior Actuary will enjoy opportunities for career advancement along with guidance from seasoned instructors who have 30-40 years of relevant experience and knowledge in the actuarial field.

### Graduate Programs

#### Pharmacy Intern Program

In 2008, Precision Rx Specialty Solutions, a member of the WellPoint Family of Companies, launched a new and challenging internship program at their state-of-the-art specialty pharmacy in Indianapolis, IN. The program provides pharmacy students the opportunity to align their academic experience with the opportunity to improve health care by working in a niche specialty pharmacy while gaining practical work experience.

To learn more about these programs visit our website at [wellpoint.com/careers](http://wellpoint.com/careers) or email us directly at [college@wellpoint.com](mailto:college@wellpoint.com).

#### Health Insurance Professional Program (HIPP)

Our Health Insurance Professional Program (HIPP) is a one-of-a-kind, accelerated talent management program that offers emerging leaders the opportunity to lead current and future strategic business initiatives.

Through a series of three annual rotations, HIPP provides participants with hands-on, cross-functional business exposure in key areas throughout our organization and the opportunity to network with executive-level leaders. More information on this program is available at [hippatwellpoint.com](http://hippatwellpoint.com).

## One of every nine Americans is a member of a WellPoint affiliated health plan.

As the nation’s leading health benefits company, serving more than 35 million members, WellPoint connects with more doctors, hospitals, and communities than any other organization in our industry. We strive to be recognized as a leader in improving health care and enhancing the lives of the people we serve.

### Our Mission

Improve the lives of the people we serve and the health of our communities.

### Our Core Values

Customer First

Integrity

Personal Accountability for Excellence

Lead Through Innovation

One Company, One Team

### WellPoint Company Snapshot

**CEO:** Angela F. Braly

*Ms. Braly is the first female Top 50 appointment in Fortune 500 history. She represents many talented and motivated women at WellPoint who make meaningful contributions for our customers and our industry.*



**Business:** Health Benefits

**Headquarters:** Indianapolis, IN

**2008 Total Operating Revenue:** Approximately \$62 billion

**Number of Associates:** Approximately 42,000

**Number of Members:** Approximately 35 million

## Providing more for people in more places.

Through access to networks across the country, our affiliated health plans deliver a number of leading health benefit solutions through a broad portfolio of integrated health care plans. We also offer a wide range of specialty products such as life and disability insurance, pharmacy benefits, dental, vision, behavioral health benefits, as well as long term care insurance and flexible spending accounts.

WellPoint, Inc. was formed when WellPoint Health Networks Inc. and Anthem, Inc. merged in 2004 to become the nation’s leading health benefits company.

Headquartered in Indianapolis, Indiana, WellPoint is an independent licensee of the Blue Cross and Blue Shield Association and serves members in 14 states – California, Colorado, Connecticut, Georgia, Indiana, Kentucky, Maine, Missouri, Nevada, New Hampshire, New York, Ohio, Virginia, and Wisconsin.

## What we believe.

We believe that diverse and talented people who are united by meaningful goals and values, enabled by leadership and culture, and committed to making a difference can and will improve health care...and be better for the experience.

## Creating a culture of wellness.

In our mission to improve health for our members and communities, it’s no surprise that we’ve made a commitment to improve the health and wellness of our associates.

In fact, we took the best of all our regional wellness offerings to create an integrated, enterprise-wide program that’s available to all associates regardless of participation in our company health benefits.

Response to this unique program has been positive, with eight out of ten associates agreeing that WellPoint’s wellness offerings are helping them live healthier lives.

And people are paying attention to what we’re doing. In 2008, the National Business Group on Health named WellPoint to their Best Employers for Healthy Lifestyles list with a Gold ranking for creating cultural and environmental changes that support employees who are committed to long-term behavior changes.

## Supporting our communities.

We realize improving health care begins at the local level. That’s why we actively collaborate with organizations such as the United Negro College Fund, the National Organization on Disability, and the Urban League.

In addition, our own WellPoint Foundation provides dynamic opportunities for us to improve the quality of health care in our communities – above and beyond our established partnerships. Learn more at [wellpointfoundation.org](http://wellpointfoundation.org).

**16.1 Million** Dollar amount pledged by associates in our 2008-2009 Associate Giving Campaign. This was matched 50 cents on the dollar by the WellPoint Foundation for a total of \$24 million that was donated to bring comfort and relief to the sick and homeless, support education and community outreach programs, promote arts and culture, and protect wildlife and the environment.

**3,000+** Number of WellPoint associates, family and friends that volunteered time in our inaugural Community Service Day to more than 220 projects in 140 communities spanning 30 states and the District of Columbia.

## Promise for the future.

“Building a Better WellPoint” is a company-wide initiative in which we collaborate to be more financially and environmentally responsible. WellPoint invites every associate to submit feedback on how we can empower social accountability.

Since launching in 2008, the program has served as a catalyst for positive change. Our Thousand Oaks, Indianapolis and Denver locations have replaced Styrofoam cups with reusable insulated cups, which will generate \$31,000 in annual savings and reduce our carbon footprint.

Connecting more people to the care they need is another important part of our promise for the future. We are developing culturally appropriate health care information, plans, and services to reach our increasingly diverse communities, and bringing quality health care to rural Americans through emerging technologies. The Health Information Resource Center has recognized several of these initiatives, including [NuestroBien.com](http://NuestroBien.com), a site designed to help promote health and wellness in the Latino community. The site received Best Interactive and Most Innovative Awards and earned a Gold Award for Health Promotion/Disease and Injury, Prevention Information.

Together with countless devoted individuals in communities everywhere, WellPoint associates are bridging the gap between the haves and the have-nots. We are steadily working to create a world where everyone has the benefit of health care – no matter who they are, where they are, or what they can afford. That’s our promise for the future.

## Join us, and help make it happen.

When you imagine where you want to be as a professional – one, five, even ten years from now – consider a career choice that will give you a solid start. Connect with an employer who will welcome your unique background and offer you the opportunity and resources of a forward-thinking industry leader.

Bring your talent to our achievement-driven culture and discover lasting rewards, and the potential to take your career further than you can imagine.

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